

Gender Pay Gap Data

Snapshot Date 05 April 2022

2022-23 Reporting year

Percentage of men and women in each hourly pay quarter

	Men	Women
Upper hourly pay quarter	29.7%	70.3%
Upper middle hourly pay quarter	21.6%	78.4%
Lower middle hourly pay quarter	13.7%	86.3%
Lower hourly pay quarter	13.7%	86.3%

Mean and median gender pay gap using hourly pay

Mean gender pay gap using hourly pay		15.9%
Median gender pay gap using hourly pay		18.7%

Percentage of men and women who received bonus pay

	Men	Women
Percentage of men and women who received bonus pay	0%	0%

Mean and median gender pay gap using bonus pay

Mean gender pay gap using bonus pay		Not applicable
Median gender pay gap using bonus pay		Not applicable

Employee headcount

Number of employees used to establish headcount for gender pay gap reporting		1611
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Written statement

I confirm that the information contained in this statement is accurate.



Corinne Mills
Director of People

Date: 21 March 2023