

Alzheimers Society- Health and safety

HS1- Health and safety policy statement

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Owner	Board of Trustees
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1.0 Health and safety policy statement

Alzheimer's Society recognises and accepts its responsibilities for ensuring the health, safety and wellbeing of its employees, volunteers and others who may be affected by its workplace activities. The workplace is defined as *anywhere* 'work is undertaken' on behalf of the Society, for example an office, home working, agile working, location of an outing with clients. (*We get it*).

The Society is committed to achieving and maintaining the highest standards in health, safety and wellbeing at all levels of the organisation and acknowledges that achieving these aims is essential to the success of the organisation. (*We are united*).

Alzheimer's Society will deliver compliance and where possible excel in every respect within the Health and Safety at Work Act 1974 and the Health and Safety at Work Order (Northern Ireland) 1978 and all other applicable regulations made under them.

So far as is reasonably practicable, the Society will ensure the health, safety and wellbeing of all employees and non-employees, including volunteers, users of its services, visitors, contractors, agency staff and the public, who may be affected by the work of the Society. (*We will do it*).

Alzheimer's Society will manage health and safety on a constant and consistent basis. It will aim for continual improvement, with measurement and review taking place through management processes.

The Society will learn from its mistakes and celebrate its successes in regards to health, safety and wellbeing matters through-

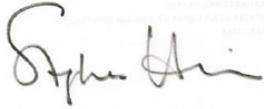
1. Appropriate systems for the assessment and management of risk to employees and volunteers when undertaking their work for the Society, with the aim of removing risk or reducing risk to an acceptable level.
2. Systems for the appropriate assessment and management of risk associated with premises controlled by the Society.
3. Systems for the appropriate assessment and management of risk associated with clients and/or carers), arising from the Societies undertakings.
4. Appropriate systems for the assessment and management of risks to staff, volunteers, clients and the public as arising from the organisation of events, fundraising activities and social activities.
5. Appropriate systems which ensure that contractors working for the Society are capable of appropriately assessing and managing risks posed by their activities to employees, volunteers, clients and the public, premises, property and themselves.
6. Appropriate systems for emergency procedures in the workplace to reduce the risk to employees, volunteers and others.
7. Suitable and adequate information, instruction and training to all employees and volunteers, so they can learn, excel and become empowered to create a safe and health workplace.
8. A safe and healthy working environment in relation to premises, equipment and associated ancillaries, and ensure safe storage and use of substances.

9. A connection with employees and volunteers through consultation on matters of health, safety and wellbeing so that they can participate in creating a positive health and safety culture in the organisation.
10. Employees and volunteers who take responsibility and reasonable care of their own health and safety at work and that of others around them.

The Board of Trustees and the Senior Leadership team will lead and champion health, safety and wellbeing matters whilst ensuring that sufficient resources are allocated to enable this policy to be effectively incorporated into the organisation's values and activities at all levels.

Alzheimer's Society aims to excel in all its activities and empower those within the organisation to connect and create a safe and healthy workplace environment.

Chair of the Board – Steven Hill

A handwritten signature in black ink, appearing to read 'Steven Hill', written over a faint, illegible background stamp.

Chief executive – Jeremy Hughes

A handwritten signature in black ink, appearing to read 'Jeremy Hughes', written in a cursive style.

Date- 15 May 2018